

List of Projects and Clients Jan Caulfield Consulting – February 2017

US Department of Commerce, National Oceanic and Atmospheric Administration, National Marine Fisheries Service (September 2016 – Present)

Providing facilitation services for meetings of the Harbor Seal Approach Guidelines Working Group, a stakeholder group meeting with NOAA Fisheries/NMFS to discuss implementation and outreach of advisory guidelines for vessel operations to avoid disturbance of harbor seals in Alaska's glacial fjords to maintain compliance with the Marine Mammal Protection Act of 1972.

US Department of the Interior, Bureau of Land Management (July 2014 – Present)

Providing facilitation services for a collaborative multi-stakeholder effort to develop a landscape-scale regional mitigation strategy for the National Petroleum Reserve in Alaska (NPR-A), with Southwest Decision Resources and Argonne National Laboratories. Facilitating workshops to develop likely scenarios for future development on the North Slope of Alaska, for the North Slope Science Initiative (NSSI), with GeoAdaptive LLC.

Alaska Department of Fish and Game (ADF&G), Western Arctic Caribou Herd Working Group (October 2011 – Present)

Providing facilitation services to the Western Arctic Caribou Herd Working Group, a 20-member stakeholder group that works together "to ensure the long term conservation of the Western Arctic Caribou Herd and the ecosystem on which it depends, and to maintain traditional and other uses for the benefit of all people now and in the future." Services include preparation for and facilitation of annual Working Group and Technical Committee meetings and staff services to the group throughout the year.

ADF&G, Game Management Unit 23 Working Group (February 2008 - Present)

Project manager and facilitator for the 21-member Unit 23 stakeholder committee, working to develop consensus recommendations to resolve conflicts related to fall caribou hunting in Game Management Unit 23 in Northwest Alaska. Tasks include facilitating all meetings, preparing meeting summaries, coordinating public involvement and between-meeting work, facilitating meetings of sub-groups, and preparation of the final report and interim products (e.g., letters conveying Working Group recommendations to agencies, regulatory boards and the Alaska State Legislature).

USDA Forest Service (USFS), Alaska Region, Regional Leadership Team (December 2003 – Present)

Provide facilitation services to the US Forest Service, Alaska Region, for facilitation of three Regional Forester's Regional Leadership Team (RLT) meetings each year. Tasks include planning, agenda development, meeting facilitation and preparation of a detailed summary.

National Park Service, Glacier Bay National Park & Preserve (June-July 2016)

Facilitated meetings and site visits associated with visit of a Norwegian delegation of natural area managers, local government officials, and business leaders investigating how cruise tourism is managed in Southeast Alaska communities and national protected areas.

Alaska Sea Grant, Strategic Planning (January-April 2016)

Provided planning and facilitation services in development of a strategic plan for Alaska Sea Grant, at the University of Alaska Fairbanks School of Fisheries and Ocean Sciences.

USFS Forest Service, Sacred Sites Management (2015)

Facilitated a team in development and delivery of a nationally broadcast webinar presentation regarding sacred sites management and collaboration with Tribal entities in the USFS Alaska Region.

Alaska Department of Fish and Game, Division of Sport Fish (July – October 2015)

Facilitated two one-day meetings of the Sport Fish Division Management Team as it developed a strategy to address potential future budget reductions.

US Fish and Wildlife Service / Defenders of Wildlife (May 2015)

Facilitated one-day interagency / scientific workshop regarding revision to the USFWS Pacific Walrus Spill Response Plan.

National Park Service, Ocean Alaska Science Learning Center, Alaska Region (September 2014 – March 2015)

Provided planning and facilitation services in development of a five-year strategic plan for the National Park Service, Alaska Region, Ocean Alaska Science Learning Center, which is dedicated to understanding and preserving the marine ecosystem that connects Alaska's National Parks through research and education.

USFS, Alaska Tribal Leaders Committee (2008 – 2015)

Facilitated meetings of the US Forest Service Alaska Tribal Leaders Committee, in December 2008, March and November 2009, February 2013, March 2014, and February 2015. Tasks included meeting planning, draft and final committee Charter, agenda development, meeting facilitation and preparation of meeting summaries. Project also includes providing facilitation training for USFS Tribal Relations staff.

Alaska Geographic (2014-2015)

Provided facilitation services to Alaska Geographic for two meetings – the first, examining opportunities for Alaska Geographic to expand its services to Southeast Alaska (January 2014) and the second, training staff and partners prior to the 2015 visitor season (January 2015).

ADF&G, Alaska Sustainable Salmon Fund (2007 – 2014)

Provided facilitation services for an interagency Expert Panel and four regional panels advising ADF&G on annual priorities for soliciting proposals under the Alaska Sustainable Salmon Funds (AKSSF) in Alaska. The AKSSF provides funding for salmon research, monitoring and management of salmon habitat, stewardship and restoration. Project included preparing for and facilitating all meetings, preparing meeting summaries, and coordination with independent scoring teams to review proposals.

ADF&G, Chinook Mitigation Fund Stakeholder Panel (2010 – 2014)

Provided facilitation services to ADF&G Commissioner's Office for Chinook Mitigation Fund Stakeholder Panel, established to provide advisory recommendations to the State of Alaska Fisheries Cabinet regarding distribution of a federal mitigation fund established to mitigate impacts of a 15% reduction in the Chinook harvest allocation to the State of Alaska under the revised 2009 Pacific Salmon Treaty.

National Park Service, Sitka National Historical Park (June-November 2014)

Assisted park staff with design and implementation of an interagency meeting regarding the ecology and management of the Indian River, located in the park.

Alaska Department of Fish and Game (ADF&G), Board of Game Committee regarding Copper Basin Area Subsistence Hunting (December 2013 – April 2014)

Provided facilitation services to an Alaska Board of Game committee, working together to propose solutions to conflicts related to management of subsistence hunting in the Copper Basin Area of Alaska (Game Management Unit 13).

US Coast Guard (August 2013 – January 2014)

Providing facilitation services to the Alaska Regional Response Team (ARRT) for government-to-government consultation with federally recognized Tribes and stakeholder/public meetings to present and hear comments regarding a draft plan to authorize the use of dispersants in response to oil spills in Alaskan marine waters.

US Forest Service, Tongass National Forest, Ketchikan Misty Fiords Ranger District (January 2014)

Provided facilitation services for a one-day meeting with flight-seeing operators, examining opportunities to work with the Ranger District to provide high-quality visitor experiences within the KMRD, with a focus on the core Misty Lakes area.

US Forest Service, Tongass National Forest (October 2012 – August 2013) With Sheinberg Associates, provided public involvement and public meeting facilitation services as part of a five-year review of the Tongass Land and Resource Management Plan and the Wildlife Conservation Strategy.

Ecosystems Management Research Institute (August 2012 – May 2013)

Provided facilitation and public involvement services to the Western Association of Fish and Wildlife Agencies (WAFWA) as part of a consultant planning team that developed a range-wide conservation management plan for the Lesser Prairie Chicken in the states of Oklahoma, Kansas, Texas, Colorado and New Mexico. The US Fish and Wildlife Service is considering listing the species as Threatened under the U.S. Endangered Species Act, but has accepted the WAFWA plan for the species as an important conversation plan for the species.

Alaska Retirement Management Board (September 2013)

Provided facilitation services for a one-day meeting of the Alaska Retirement Management (ARM) Board and stakeholder organizations, to discuss the state retirement systems' unfunded liability, and identify options to reduce the impacts on the state budget.

Alaska SeaLife Center (May 2013)

Provided facilitation services for a meeting of the Alaska Corps of Coastal Observers (AkCCO) Advisory Board, to develop a strategic plan for securing resources and partnerships to build and sustain the observers program.

Alaska Department of Fish and Game, Wildlife Conservation Division (March 2013)

Facilitated development of a State strategic plan for wildlife management research priorities.

National Park Service, Glacier Bay National Park and Preserve (March 2013)

Facilitated a meeting of the NPS Park Superintendent with Division Chiefs regarding position management and budget planning for the National Park and Preserve.

Alaska Department of Fish and Game, Sport Fish Division (January 2013)

Facilitated meetings of the Sport Fish Division Leadership Team as they developed a strategic approach for designing a program of work that is responsive to future funding.

US Institute for Environmental Conflict Resolution (August 2012 – January 2013)

Provided facilitation services to the Arctic Landscape Conservation Cooperative (ALCC) in development of a strategic framework to identify and prioritize high priority science and management needs related to land and resource management in the Arctic, in the context of landscape scale changes brought about by climate change.

US Institute for Environmental Conflict Resolution (August 2010 – January 2013)

Provided facilitation services to the Russian River Interagency Coordination Group (RRICG) in conducting a collaborative public process and develop a five-year action plan to reduce adverse bear-human encounters at the Kenai Russian River Complex (KRRRC), a high-use salmon fishery on the Kenai Peninsula in Southcentral Alaska. Services include consultation with stakeholders, process design, facilitation of the public process, and preparation of final action plan.

Ecosystems Management Research Institute (October 2011 – August 2012)

Provided facilitation and public involvement services to the Oklahoma Department of Wildlife Conservation, as part of a consultant planning team developing a conservation management plan for the Lesser Prairie Chicken, recognized as a species at risk under the U.S. Endangered Species Act by the US Fish and Wildlife Service.

City and Borough of Juneau, Eaglecrest Ski Area (July 2011 – May 2012)

Provided public involvement services as part of a consultant team preparing a 30-year Master Plan for Juneau's community-owned Eaglecrest Ski Area. Services included consultation with stakeholders, process design, facilitation of public meetings, project website and other notices, and contributions to the final report.

Alaska Department of Fish and Game, Division of Sport Fish (April-June 2012)

Facilitated two one-day meetings of the Sport Fish Division Management Team as it developed a strategy and action plan to make sport-fishing regulations in Alaska more accessible, understandable and easier to comply with for members of the public.

ADF&G, Kenai Brown Bear Coordinating Committee (September 2009 – March 2012)

Facilitated fall 2009, spring 2010, spring 2011 and spring 2012 meetings of the interagency and stakeholder Kenai Brown Bear Coordinating Committee, a committee established in 2004 to provide public information and outreach to reduce attraction of brown bears and other wildlife to the human environment on the Kenai Peninsula, to improve public safety and decrease the number of brown bears killed in defense of life and property. Project includes agenda design, meeting facilitation, preparation of meeting summaries, between meeting coordination, and facilitation of small group work.

Alaska Department of Natural Resources, Division of Parks and Outdoor Recreation (November 2011)

Facilitated two-day interagency meeting to develop proposed management strategies to address human-bear conflicts at the Chilkoot River Corridor in Haines, Alaska.

US Fish and Wildlife Service (November 2011)

Facilitated two day meeting of the USFWS Region 7 (Alaska) Science Applications Program staff, to update its strategic framework and develop a three-year action plan for the program.

Alaska Department of Transportation & Public Facilities (October 2011)

With Sheinberg Associates, provided facilitation services for public meetings in rural communities to present and hear public comments regarding revising the Southeast Alaska Transportation Plan.

ADF&G, Division of Wildlife Conservation (June 2011)

Facilitated two-day meeting to review the organization and provision of information and technology services in the Division of Wildlife Conservation and identify ways to improve services.

Southeast Alaska Conservation Council – Wrangell Small Mill & Forest Products Summit (May 2011)

Facilitated one-day Summit meeting involving Wrangell community members, forest products business owners, economic development organizations, and agencies to discuss the small mill and forest products business sector in the community of Wrangell and to identify actions to support and grow this industry and source of employment.

University of Alaska Southeast, Alaska Coastal Rainforest Center (April-June 2011)

Provided facilitation services for a one-day meeting of the Alaska Coastal Rainforest Center Steering Committee, Executive Director, and invited scientists, to discuss priority issues related to science, education and outreach related to the coastal rainforest.

US Forest Service, Tongass National Forest – Management Indicator Species (March 2011)

Facilitated one-day interagency workshop to identify management issues influencing land management on the Tongass National Forest, particularly related to the evaluation of the Management Indicator Species (MIS) that are currently used to evaluate the effectiveness of the wildlife conservation strategy implemented in the Tongass Land Management Plan.

US Institute for Environmental Conflict Resolution and USFS (February – May 2010; February – March 2011)

Provided facilitation services for the USDA Forest Service, Alaska Region in 2010 for a public roundtable to discuss development of a new, comprehensive national planning rule to guide development of management plans for the nation's national forests and grasslands. Services included agenda design, meeting facilitation, coordination of assisting facilitators and note-takers, and preparation of the final report. In 2011, provided the same services for two public sessions where the draft national planning rule was presented, to inform the public's participation in a formal written comment process.

US Institute for Environmental Conflict Resolution and USFS (January-February 2011)

Provided facilitation services for the USFS, Alaska Region, for a Listening Session with Alaska Native tribes, Alaska Native corporations and Tribal members regarding their experiences and

concerns with how the USFS is protecting sacred sites. Services included meeting facilitation and preparation of the summary report.

National Park Service, Glacier Bay National Park and Preserve (January-February 2011)

Facilitated meeting of the Superintendent and division Chiefs to develop a strategic staffing and hiring plan. Prepared summary report.

The Nature Conservancy (January 2011)

Facilitated a one-day meeting in Juneau, Alaska to discuss conservation strategies organized around the concept of Southeastern Alaska's (Southeast) estuarine ecosystems functioning as a "bank" with "natural capital" that is an essential supporter of the region's economy. Services included agenda design, meeting facilitation, and preparation of summary report.

US Institute for Environmental Conflict Resolution and US Forest Service (USFS) (November – December 2010)

Provided facilitation services for the USFS, Alaska Region, formal consultation with federally-recognized Alaska Native tribes and Alaska Native corporations regarding development of a new, comprehensive national planning rule to guide development of management plans for the nation's national forests and grasslands. Services included agenda design, meeting facilitation, coordination of assisting facilitators and note-takers, and preparation of the final report.

US Fish and Wildlife Service (December 2010)

Facilitated meeting of the USFWS Region 7 (Alaska) Science Applications Program staff, to develop a strategic framework and one-year action plan for the program.

Juneau School District, Juneau Community Charter School (May 2010)

Facilitated Community Charter School Board and staff retreat, and parent involvement session, to discuss organizational and instructional issues and strategically prepare for the 2010-2011 school year.

USFS, Ketchikan Misty Fjords Ranger District (January 2009 – May 2010)

Facilitator for a series of nine public meetings for the Tongass National Forest in Ketchikan, Alaska, to develop the Ketchikan Misty Fjords Recreation Management Plan through a Limits to Acceptable Change (LAC) planning process, in cooperation with USDA Forest Service, Alaska Region, Ketchikan Misty Fjords Ranger District and Regional Office planning staff. Project included development of meeting activities and agenda to meet planning objectives, meeting facilitation, preparation of meeting summaries, and advise on design and implementation on the public involvement process.

Alaska SeaLife Center (January – April 2010)

Provided facilitation services for a three-day interagency workshop regarding Marine Invasive Species in Alaska, including agenda design, meeting facilitation and preparation of the final report. The objectives of the meeting are to review and assess the status of marine invasive species in Alaska, identify and prioritize key issues, and develop a near-term action plan including recommendations for addressing high priority issues.

ADF&G, Division of Wildlife Conservation (December 2009 – February 2010)

Facilitated series of internal meetings to evaluate organizational issues and options for the Alaska Department of Fish and Game, Division of Wildlife Conservation. Project includes agenda design, meeting facilitation, and preparation of detailed meeting notes and summary recommendations.

ADF&G, Division of Commercial Fisheries (December 2009 – January 2010)

Facilitator for a series of meetings to discuss options for setting up a system to collect information about commercial fishing crew member's wage/salary to document their contribution to the commercial fishing economic sector in Alaska. Parties include people involved in commercial fishing and fish processing, and state and federal fisheries and data managers. Project included agenda design and meeting facilitation services.

The Nature Conservancy, ShoreZone (October – November 2009)

Facilitated a two-day meeting in Juneau, Alaska, of agency, university and non-government organization partners and users of the ShoreZone coastal imagery and bio/physical database. The purposes of the meeting were to showcase the ShoreZone database and its applications, to increase familiarity and use; and to discuss with key partners the next steps for management, maintenance and expansion of the Alaska ShoreZone database. Project included advising The Nature Conservancy on agenda development, and meeting facilitation and preparation of detailed final meeting summary, including specific recommendations, tasks and assignments developed during the meeting.

Alaska Department of Natural Resources, Division of Parks and Outdoor Recreation (May -November 2009)

Project manager, facilitator and planner for development of an initial strategic management plan for the Channel Islands State Marine Park. Established in 2008, the park encompasses 15 islands in Favorite Channel offshore Juneau, Alaska. The plan will guide public use and infrastructure development.

ICF International, Alaska Climate Change Strategy Development (September 2008 – July 2009)

Facilitated meetings of the interagency/stakeholder Natural Systems Technical Working Group, which is developing recommendations to the Alaska Climate Change Sub-Cabinet for steps the State of Alaska should take to adapt to the expected effects of climate change on Alaska's biotic natural systems (e.g., fisheries, forestry, wildfire, agriculture, freshwater management, wildlife management, invasive species.) Tasks include meeting planning, agenda development, meeting facilitation, preparation of reports, and presentation of recommendations to the State of Alaska's Climate Change Adaptation Advisory Group.

Pacific Salmon Commission, Transboundary River Panel (2008-2009)

Facilitated work of the interagency and citizen Pacific Salmon Commission, Transboundary River Panel (bilateral – US and Canada) in development of a strategic plan and gap analysis for information needs/projects for salmon management and salmon habitat restoration on the transboundary Alsek, Stikine and Taku Rivers. Facilitated two meetings of the Transboundary River Panel and one meeting of the Panel's Technical Committee.

USFS, Alaska Regional Office (August 2008)

Facilitated meetings of the Alaska Regional Office Directors regarding implementation of the Alaska Region transformation plan. Facilitated negotiations between Region 10 Management and NFFE union representatives regarding the Final Implementation Plan, Pre-WRAPs plan, and other topics related to Alaska Region transformation. Tasks included meeting preparation, facilitation and preparation of meeting summaries.

ADF&G, Division of Subsistence (May-June 2008)

Facilitated a two-day meeting of the ADF&G Division of Subsistence, Division Management Team and research staff, to develop strategic research plan for the Division. Developed agenda, facilitated meeting, prepared meeting summary.

Pacific Salmon Commission, Yukon River Panel (2006 - 2008)

Facilitated work of the Yukon River Panel Restoration & Enhancement (R&E) Fund Subcommittee, to update the budget priorities framework that guides use of the R&E Fund for restoration and enhancement activities related to Canadian origin salmon, and develop a Strategic Plan and Evaluation Framework for the R&E program.

ADF&G, Division of Wildlife Conservation, Division Management Team Meeting (February 2008)

Facilitated two-day meeting of the ADF&G Division of Wildlife Conservation, Division Management Team, in discussion of division reorganization and staffing. Developed agenda, facilitated meeting, prepared meeting summary

ADF&G, Division of Wildlife Conservation, Dall Sheep Meeting (January 2008)

Facilitated one-day meeting of the ADF&G Division of Wildlife Conservation, Region II staff and concerned stakeholders to discuss conflicts related to management of hunting of Dall sheep in Southcentral Alaska. Developed agenda, facilitated meeting, prepared meeting summary.

Juneau Teen Health Center (2007-2008)

Facilitated meetings and planning process of the Juneau Teen Health Center Executive Committee (made up of clinician organizations that contribute services to the center) and the Center's Advisory Board, to develop a strategic plan for expanding teen health center services to a second high school in Juneau, Alaska. Work included preparation of agendas, meeting facilitation, preparation of meeting summaries and final report.

Southeast Alaska Regional Health Consortium, Unified Behavioral Health Task Force Facilitation (2007)

Facilitated meetings of the SEARHC Unified Behavioral Health Task Force (UBHT) to develop a recommendation to the SEARHC Executive Management Team regarding a new unified structure for SEARHC's Behavioral Health programs.

Juneau School District – Facilitate Public Meetings Related to Second High School (November 2007)

Facilitated six evening public meetings regarding the opening of a second high school in Juneau, Alaska, in the 2008-09 school year.

US Bureau of Land Management, Subsistence Herring Facilitation (September 2007)

Facilitated one-day meeting of an agency and stakeholder group to resolve conflicts related to harvest of herring and herring roe in the federal waters at Makhnati Island, Sitka, Alaska. Developed agenda, facilitated meeting, prepared meeting summary.

USFS, Pacific Northwest Research Station (August 2007)

Facilitated one-day meeting between leadership and staff from the Pacific Northwest Research Station and timber-related interest groups, to discuss concerns related to timber harvest management. Developed agenda, facilitated meeting, prepared meeting summary.

US Department of the Interior, Federal Subsistence Board Retreat (August 2007)

Facilitated one-day retreat of the US Dept. of the Interior, Federal Subsistence Board.

US Fish and Wildlife Service, Bald Eagles Meetings (June 2007)

Facilitated two days of meetings with agency managers and stakeholders to discuss issues related to collection, possession and management of bald eagles and eagle remains that are essential to the religious practices of Alaska Native Tribes in Southeast Alaska.

USFS, Unit 2 Young Growth Management Strategy (2006-2007)

Facilitated development of young growth timber management strategy for the Craig and Thorne Bay Ranger Districts, to implement recommendation of the Southeast Regional Subsistence Advisory Council Deer Planning Final Report (June 2004). Project involved facilitation of meetings among US Forest Service, Pacific Northwest Research Station, Alaska Department of Fish and Game, and representatives of the Unit 2 Deer Planning Subcommittee.

North Douglas Crossing, City and Borough of Juneau (2006-2007)

Designed and conducted multi-faceted public involvement process to identify community's preferred alternative for North Douglas Crossing (bridge) over Gastineau Channel. Included updating project land status, engineering, alignments, and costs.

Yukon River Drainage Fisheries Association (October 2006)

Facilitated Yukon River Fish Size meeting (30-60 stakeholders), help with meeting design and process, and prepare meeting report.

Kenai Peninsula Regional Advisory Council (2006)

Facilitated public meetings in Homer and Soldotna, Alaska, for the U.S. Fish and Wildlife Service, Office of Subsistence Management, regarding the proposed regulation to establish a Kenai Peninsula Region and Regional Advisory Council under the Federal Subsistence Management Program. Also prepared summary report.

USFS, Scientific Workshop – TLMP Wildlife Conservation Strategy (April 2006)

Designed and facilitated week-long scientific workshop to update the Tongass National Forest, Wildlife Conservation Strategy, a component of updating the Tongass Land Management Plan (TLMP). Facilitated discussions of an interagency expert workgroup and invited scientific and technical experts regarding new information attained since 1997 that may be relevant to the conservation strategy; and that may inform updates to the strategy.

USFS, Wildlife Resource Monitoring Program (2005-2006)

Facilitated strategic planning to determine priority information needs to address through the USFS Wildlife Resource Monitoring Program (WRMP). The WRMP was funded to support field studies of wildlife resources and subsistence uses of these resources, to inform wildlife managers, Regional Subsistence Advisory Councils and the Federal Subsistence Board in implementation of the subsistence wildlife management program on Federal public lands in Alaska. Participants in the strategic planning sessions include state and federal agency wildlife managers, Southeast and Southcentral Regional Subsistence Advisory Council members, and representatives of Tribal organizations.

USFS, Unit 2 Collaborative Deer Planning (2004-2006)

Facilitated nine-month collaborative planning process of the Game Management Unit 2 Deer Planning Subcommittee, a 12-member group of hunters, users and managers of deer working to

address contentious subsistence deer management issues in Game Management Unit 2 in Southeast Alaska (including remote rural communities and primarily-Native Alaskan communities on Prince of Wales Island). The subcommittee was established to address concerns that subsistence deer hunters in Unit 2 were not able to harvest enough deer to meet their needs under the Alaska National Interest Lands Conservation Act (ANILCA). Planned and facilitated subcommittee meetings, coordinated public involvement in process, and authored final report including the subcommittee's consensus recommendations to the Federal Subsistence Board and Alaska Board of Game. Work involved meetings in remote Alaska locations.

National Park Service, Glacier Bay Science Advisory Board (2005-2006)

Facilitated the Glacier Bay Science Advisory Board and assisted with the development of a plan to determine the optimal number of motorized watercraft, including cruise ships and tour, charter, and private vessels, to meet demand for access into park waters while still protecting park resources and allowing for a range of high-quality opportunities for visitors. This plan is in compliance with the Glacier Bay Final Environmental Impact Statement (FEIS) for Vessel Quotas and Operating Requirements, released in October 2003.

National Park Service, Glacier Bay Science Symposium (2004)

Facilitated meeting of two-day workshop to contribute to development of a long term Integrated Science Plan to guide management decisions at Glacier Bay National Park and Preserve.

Sunny Point Intersections Improvement EA (2003 – 2005)

Primary author for Environmental Assessment (EA), permit applications and Finding of No Significant Impact (FONSI) for major DOT&PF highway project in Juneau, Alaska. Coordinated public and agency involvement, including facilitation of scoping meetings, EA hearing, and series of public meetings focused on noise and visual impacts.

City of Petersburg, Annexation Feasibility Study and Prepare Petition (2004-2005)

Worked with City of Petersburg Planning Commission and City Council to develop a petition for annexation of approximately 34 square miles on Mitkof Island to the City of Petersburg. Facilitate two community meetings and a public City Council/Planning Commission work session.

Alaska Department of Transportation and Public Facilities, Southeast Alaska Transportation Plan (2004)

Public Involvement Manager for the Southeast Alaska Transportation Plan Update, as a subcontractor to Walsh Development Services for ADOT&PF. Prepared Public Involvement Program and arranged, facilitated and reported on dozens of public meetings throughout Southeast Alaska.

Petersburg Airport East Apron Expansion Project (2003)

Primary author for Environmental Assessment (EA), permit applications and Finding of No Significant Impact (FONSI) for expansion of the City of Petersburg Airport apron to accommodate an additional jet aircraft to increase air freight capacity. Coordinated public and agency involvement, including scoping meetings.

City and Borough of Sitka, Future of Sitka Community Hospital (2003)

Worked with elected and appointed leaders to convene a diverse committee of 33 public "health care consumers," design process and facilitate a series of community meetings to assess the role (and required tax funding) of Sitka Community Hospital, write report with consensus

recommendations. Process included public outreach, research on key issues and data, and work with technical consultants.

Public Land and Recreation Plan, Amalga-Eagle Beach, City and Borough of Juneau (2002-2003)

Facilitated a year-long city/state/public planning process for public lands important for recreation, cultural/historic and environmental resources north of Juneau, Alaska. Products include a proposed trails/facilities plan and letter of agreement between city and state land managers to implement plan recommendations.

Bristol Bay Salmon Fishery Restructuring Study (2002)

Designed process and facilitated public meetings in Naknek and Dillingham, Alaska, in June 2002 for Bristol Bay Economic Development Council. Meetings were to hear and discuss the public's ideas about improving the Bristol Bay salmon fishery. A total of 240 people attended the two meetings – including fishermen from all gear groups and districts, processors and community members. Prepared summary reports.

Southeast Alaska Electric Intertie, Southeast Conference (2002)

Facilitated panel and interactive discussion with audience to explore options for organizing a Southeast Alaska Electric Intertie, specifically to assist in resolving conflict between two options and their respective proponents.

ADF&G, Alaska Sustainable Salmon Fund – Stakeholder and Science Panel Facilitation (2001-02)

Facilitated meetings of Governor-appointed diverse stakeholder group implementing a multi-year \$19 million dollar grant program to improve economic opportunities for the fishing industry in southeast Alaska. Facilitated meetings of state/federal agency science panel advising on use of fund for salmon habitat restoration, research and monitoring, and stock enhancement. Client: Alaska Department of Fish and Game.

ADF&G, Effectiveness of Tongass Land Management Plan Wildlife Conservation Strategy (2001)

Designed meeting process, agenda, prepared materials, and facilitated two-day state/federal interagency science meeting to develop a Conceptual Framework for monitoring the effectiveness of the wildlife conservation strategy of the 1997 Tongass National Forest Land Management Plan.

City of Haines, Public Use and Access Plan (2000-2001)

Worked with City of Haines staff, Council, planning commission residents to identify future public access and use of coastal areas and develop series of recommended improvements (and funding options) to enhance such use. Project included facilitation of planning commission process, public outreach, and writing the draft and final public use and access plan.

Juneau Watershed Partnership, Southeast Conference (1997-2000)

Sought stakeholders, provided staff support, and facilitated on an ongoing basis, a citizen-led watershed management and pollution reduction effort for the Mendenhall River watershed, Juneau. Attained non-profit organization status for this group, which is still active in 2010 as the Juneau Watershed Partnership.

Additional Services and Project Experience:

Non-profit organization assistance: Provide facilitation, focus group and strategic planning services for organizational/board retreats for non-profit organizations either pro bono or at reduced rate, including:

- Association of Alaska School Boards
- Association for the Education of Young Children – Southeast Alaska
- Coast Alaska public radio and television
- Discovery Southeast environmental education organization
- Juneau Alliance for Mental Health, Inc
- Juneau Arts & Humanities Council
- Juneau Dance Unlimited
- Juneau Economic Development Council
- Juneau Lyric Opera
- Juneau School District
- Juneau Youth Services
- Perseverance Theatre
- Saint Vincent DePaul Society
- Southeast Alaska Independent Living
- Southeast Alaska Soil and Water Conservation District
- Trout Unlimited

Mediation services: Provide confidential mediation services to address workplace, education and other disputes.